



BEST FOR
ALL

We will set all students on a path to success.

TN Schools PREPARE: School Crisis Postvention

Tennessee Department of Education, Office of Student and Family Supports

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BEST FOR ALL

We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS

EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL

Agenda

Leadership Checklist in Advance of a Crisis

Best Practice Ideas in the Postvention Plan

Restoring Community – First day back to school

Skills for Postvention Team Members

- Group skills
- Cultural competence
- Identifying children in need of referral

Building Resilience

- Individual counseling skills for traumatized children



SAVE ACT: *Schools Against Violence in Education*

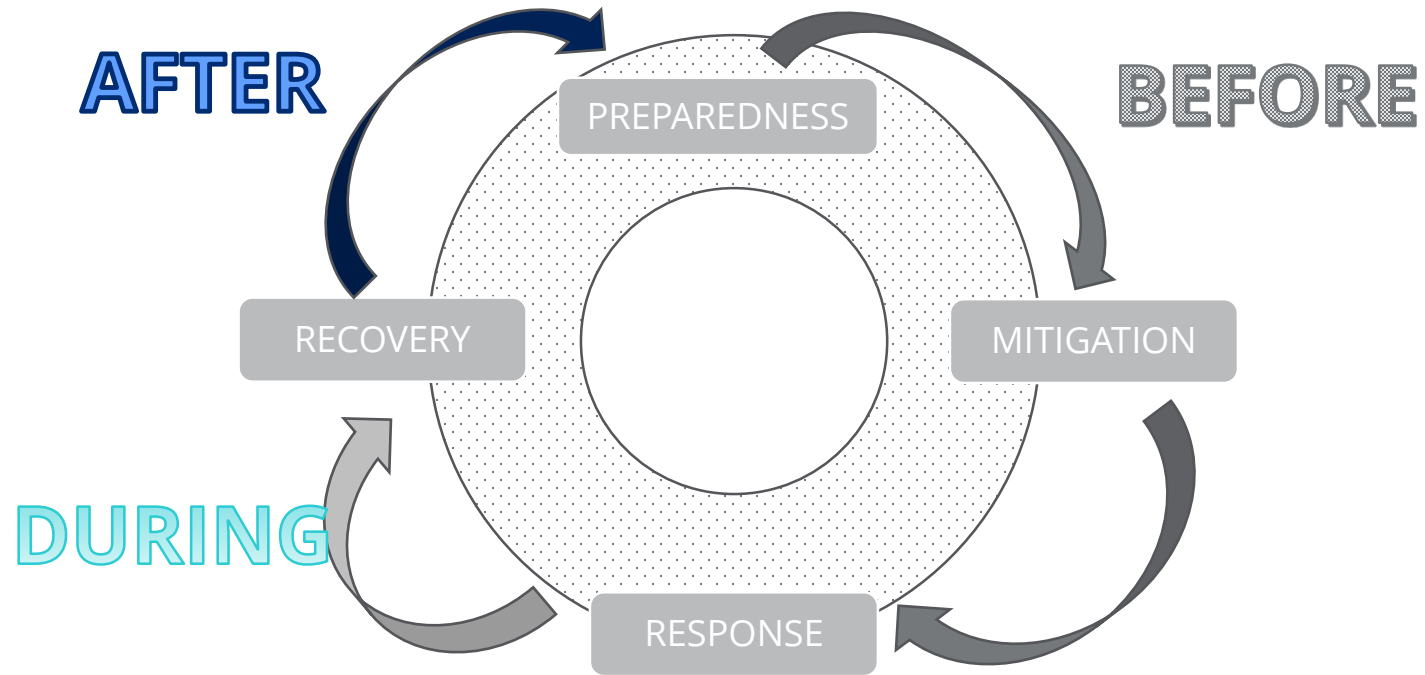
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The SAVE Act provides a **framework** for emergency planning bringing together all available resources and stakeholders to provide for the safety of all Tennessee students.

Each Local Education Agencies (LEA's) shall adopt a comprehensive **district-wide school safety plan** and **building level school safety plan** regarding crisis *intervention*, emergency response and *emergency management*.



Phases of Emergency Management



Planning Assumptions for your EOP

- The School System will continue to be exposed and subject to threats and hazards.
- A major disaster could occur at any time.
- The District and school may have to rely upon its own resources following a major or catastrophic incident and be self-sustaining for a period of time.
- Outside assistance from local emergency agencies take time, so schools must be prepared to carry out **the initial response**.
- Maintaining the EOP and providing frequent opportunities to train and practice the plan for stakeholders can improve the school's readiness to respond to incidents.
- The plan is developed working with key stakeholders for preparations to response and recovery.



Leadership Before a Crisis



Leadership Before a Crisis

The district develops a **district** Postvention team- Identify members of that team. The district media liaison and district safety director is integral to that plan.

Each school uses the **district** plan to guide their planning.

Each school selects and trains it's own Postvention team
Suggestions include:

- Principal or Assistant Principal
- Assistant Principal
- Safety Resource Officer
- Counselors, social workers, psychologist
- School nurse
- School secretary
- Other staff (teachers, custodian, security guard, etc.)



EOP Crisis Response

District Emergency Response Team:

Support to schools for response depending on level as assistance needed

School Emergency Response Team

1. Response with consultation with DCRT Leader
2. Response with the support of the DCRT and possibly other counselors
3. Response with DERT and Emergency Responders



School Safety Planning

The TN School Safety Center offers districts a School District and School Facility Emergency Operations Template that covers all TCA school safety planning requirements. These templates are available in both paper and online/fillable versions.

Please contact Brenna Morse at Brenna.Morse@tn.gov for more information.

